



清峰建筑私人有限公司

QING FENG CONSTRUCTION PTE LTD

Sustainability Statement for the Financial Year 2025

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Overview

Qing Feng Construction Pte Ltd is a Singapore-based construction company specialising in general building construction and the fabrication and installation of structural steel works. Through its project teams and technical capabilities, the Company supports the delivery of building and construction projects while maintaining a focus on quality, environmental responsibility and effective project management.

Qing Feng has established management systems certified to ISO 9001:2015 for quality management and ISO 14001:2015 for environmental management. These certifications reflect the Company's structured approach to maintaining service quality, meeting applicable requirements and managing the environmental impacts arising from its construction activities. Qing Feng has also attained the BCA Green and Gracious Builder Award (Excellent), recognising its efforts to adopt environmentally responsible and considerate construction practices.

The Company's operations are supported by an established management structure comprising business development, project, technical, contracts, procurement, accounts and workplace safety functions. This structure enables Qing Feng to coordinate its projects effectively and maintain oversight of operational quality, environmental performance and workforce safety.

Qing Feng recognises the growing importance of Environmental, Social and Governance (ESG) considerations to the construction industry and its stakeholders. As part of its sustainability journey, the Company has begun monitoring fuel and electricity consumption across its headquarters and project sites and quantifying its Scope 1 and Scope 2 greenhouse gas (GHG) emissions for FY2025. Establishing this environmental baseline will support the Company in identifying areas for improvement, monitoring its performance over time and progressively developing practical measures to reduce its carbon footprint.

Current ESG Accomplishments

(A) Governance

Qing Feng recognises that strong governance is essential to maintaining responsible business practices, consistent project delivery and the trust of its stakeholders. The Company's management provides direction and oversight across its operations, supported by established reporting lines and clearly defined departmental responsibilities.

Qing Feng's management structure is led by the Managing Director, who is supported by the Board of Directors, General Manager and the heads of the Safety, Projects, Technical, Contracts, Procurement and Accounts departments. Each department is responsible for managing matters relevant to its function, including operational performance, regulatory compliance, workplace safety, project quality and resource management. This structure enables key operational matters to be escalated to senior management and supports coordinated decision-making across the Company. Refer to Appendix 4 for the Management Organisation Chart.

Qing Feng's ISO 9001:2015 Quality Management System certification covers its general building construction activities and the fabrication and installation of structural steel works. The certification reflects the Company's structured approach to quality management, including the establishment of consistent processes, clearly assigned responsibilities and continual improvement practices. By integrating quality controls throughout project planning and execution, Qing Feng seeks to meet client and regulatory requirements, improve operational efficiency and reduce the risk of non-conformities.

Qing Feng is committed to conducting its business responsibly and maintaining ethical standards throughout its operations. In FY2025, the Company recorded zero confirmed incidents of corruption. There were also no employees dismissed or disciplined for corruption, no business-partner contracts terminated or not renewed due to corruption-related violations, and no public legal cases relating to corruption brought against the Company or its employees.

Through its management structure, certified quality-management system and oversight of ethical conduct, Qing Feng aims to maintain operational accountability, strengthen stakeholder confidence and support the responsible delivery of its construction projects.

(B) Social

Beyond its commitment to quality project delivery, Qing Feng acknowledges that its employees and workers are fundamental to the Company's long-term success. The Company seeks to maintain a respectful and inclusive workplace in which individuals from different age groups, genders, nationalities and professional backgrounds can contribute their skills and experience.

Qing Feng's workforce comprises both women and men across executive management, middle-level management and other employee categories. Its employees also represent a range of age groups, including those below 30 years old, between 30 and 50 years old, and above 50 years old. In addition, the Company employs individuals from several nationalities, reflecting the diverse nature of Singapore's construction workforce. While men form the majority of Qing Feng's workforce, women are represented within executive management and other employee categories. Refer to Appendix 3 for further employee information.

Qing Feng believes that a diverse workforce contributes different perspectives, technical capabilities and practical experiences to its operations. By encouraging cooperation among employees from varied backgrounds, the Company seeks to strengthen communication, teamwork and problem-solving across its corporate functions and project sites.

Protecting the health, safety and well-being of employees and workers remains a key operational priority. Qing Feng has established a dedicated Safety Department led by a Safety Manager and supported by Workplace Safety and Health Officers, coordinators and supervisors. Project managers and site teams also play an important role in implementing workplace safety requirements and maintaining oversight of day-to-day site activities.

This management structure establishes clear responsibility for workplace safety and enables safety matters to be identified, communicated and escalated through the appropriate reporting channels. By maintaining strong safety oversight, Qing Feng aims to prevent workplace incidents, protect its workforce and support the consistent and responsible delivery of its construction projects.

Through its focus on workforce diversity, collaboration and workplace safety, Qing Feng seeks to maintain a supportive working environment in which employees and workers are treated with respect and are able to contribute effectively to the Company's operations.

(C) Environment

Qing Feng also understands the importance of managing the environmental impacts associated with its construction activities. The Company seeks to improve resource efficiency, strengthen environmental controls and progressively reduce the environmental footprint of its headquarters and project sites.

Qing Feng is certified to ISO 14001:2015 for Environmental Management, covering its general building construction activities and the fabrication and installation of structural steel works. The certification reflects the Company's structured approach to identifying environmental impacts, fulfilling applicable compliance obligations and continually improving its environmental performance. Through established procedures, assigned responsibilities and periodic reviews, Qing Feng integrates environmental considerations into its operational and project-management processes.

The Company has also attained the BCA Green and Gracious Builder Award – Excellent, with the certification originally issued in December 2015 and the current certificate valid until December 2027. This recognition reflects Qing Feng's efforts to adopt environmentally responsible and considerate construction practices, including managing site impacts, maintaining good housekeeping and minimising inconvenience to surrounding stakeholders.

During FY2025, Qing Feng monitored fuel and electricity consumption across its headquarters and applicable project sites. Fuel consumption includes diesel used by company-owned vehicles and generators operating at its project sites, while electricity consumption covers the headquarters and site offices. Monitoring these resources provides the Company with a clearer understanding of the principal sources of energy use and greenhouse gas (GHG) emissions within its operations.

As part of this initiative, Qing Feng had developed its GHG inventory covering Scope 1 emissions from fuel consumption and relevant fugitive-emission sources, and Scope 2 emissions from purchased electricity. FY2025 will serve as the Company's initial environmental baseline once the underlying activity data and emissions calculations have been reviewed and validated. This baseline will support year-on-year performance monitoring and the future development of practical energy-efficiency and emissions-reduction measures. Refer to Appendix 1 for Qing Feng's FY2025 Environmental Performance.

Through its environmental management system, resource monitoring and emissions-accounting efforts, Qing Feng aims to strengthen environmental accountability and contribute to a more resource-efficient and lower-carbon built environment.

Appendix

Appendix 1

Environmental Performance

Period Tracked	January 2025 to December 2025
Total Fuel Consumption (L)	352,445.00
Total Carbon Emissions (tCO ₂ e)	952.04

1. Mobile Emissions (Scope 1)

Months	Diesel Consumption, Litres	Emission from Diesel Consumption, tCO ₂
January	6,000.00	16.21
February	7,000.00	18.91
March	7,500.00	20.26
April	7,900.00	21.34
May	6,000.00	16.21
June	6,000.00	16.21
July	7,150.00	19.31
August	6,000.00	16.21
September	7,500.00	20.26
October	10,000.00	27.01
November	4,500.00	12.16
December	9,000.00	24.31
Total	84,550.00	228.39

2. Stationary Emissions (Scope 1)

Months	Diesel Consumption, Litres	Emission from Diesel Consumption, tCO ₂
January	21,779.00	58.83
February	19,682.00	53.17
March	20,111.00	54.32
April	24,912.00	67.29
May	26,342.00	71.16
June	28,835.00	77.89
July	25,895.00	69.95
August	22,822.00	61.65
September	22,835.00	61.68
October	22,317.00	60.28
November	16,518.00	44.62
December	15,847.00	42.81
Total	267,895.00	723.65

3. Fugitive Emissions (Scope 1)

Period Tracked	January 2025 to December 2025
Total Refrigerant Charge (kg)	59.05
Total Carbon Emissions (tCO₂e)	0.46

Projects/Office	Total Charge (kg)	Emission from Fugitive Emissions, tCO ₂
HQ	16.8	0.13
Project Site Geylang C50	20.8	0.16
Project Site Bukit Panjang N1C14	21.45	0.17
Total	59.05	0.46

4. Emission from Energy Consumption (Scope 2)

Period Tracked	January 2025 to December 2025
Total Energy Consumption (kWh)	232,714.00
Total Carbon Emissions (tCO₂e)	93.55

Monthly Electricity Consumption and Emission for FY2025 (HQ Office)		
Months	Electricity Consumption, kWh	Emission from Electricity Consumption, tCO ₂
January	11,028.00	4.43
February	11,268.00	4.53
March	12,330.00	4.96
April	11,580.00	4.66
May	11,946.00	4.80
June	11,418.00	4.59
July	11,409.00	4.59
August	12,387.00	4.98
September	8,556.00	3.44
October	9,642.00	3.88
November	9,501.00	3.82
December	9,384.00	3.77
Total	130,449.00	52.44

Monthly Electricity Consumption and Emission for FY2025 (Project Sites)		
Months	Electricity Consumption, kWh	Emission from Electricity Consumption, tCO ₂
January	5,863.00	2.36
February	5,753.00	2.31
March	7,481.00	3.01
April	7,144.00	2.87
May	8,301.00	3.34
June	8,044.00	3.23
July	8,920.00	3.59
August	9,002.00	3.62
September	9,516.00	3.83
October	10,169.00	4.09
November	10,481.00	4.21
December	11,591.00	4.66
Total	102,265.00	41.11

Note:

Includes two (2) construction site projects:

1. Geylang C50
2. Bukit Panjang N1C14

Appendix 2

Carbon Disclosure Information

This form complements the Sustainability Statement FY2025 for the organization. It provides additional information on the role of the approach selected, greenhouse gas (GHG) inventory and External/Independent Reviewer when conducting the carbon assessment for the organization.

Organisation Name	Qing Feng Construction Pte Ltd
Type and Number of Buildings and/or Construction Sites/Activities Disclosed	HQ Office and Project Sites
Industry Sector	Construction and Civil Engineering
Reporting Year	1 st January 2025 to 31 st December 2025
Base Year	FY 2025
Greenhouse Gas Stream Reported	Carbon Dioxide Equivalent (CO ₂ e)
Reporting Boundary	Scope 1 and Scope 2
Reporting Exclusion	Scope 3
Source of Emission Factors	Singapore Emission Factor Registry (SEFR) and Energy Market Authority (EMA)
Absolute Scope 1 Emissions (tCO ₂ e)	952.04
Absolute Scope 2 Emissions (tCO ₂ e)	93.55
Absolute Scope 3 Emissions (tCO ₂ e)	NA
Emissions Intensity, Project Sites (tCO ₂ e/m ²)	0.01
Emissions Intensity, HQ Office (tCO ₂ e/m ²)	0.03
Frequency of Reporting	Annual
Type of Disclosure and Intended User	Public Carbon Disclosure
Report Prepared by	Climate Asia Pte Ltd
Report Completion Date	4 August 2025

Appendix 3

Employee Information for FY2025

Age Group	FY2025					
	<30 Years		30-50 Years		>50 Years	
	Pax	%	Pax	%	Pax	%
Executive Management	1	0.5	1	0.5	2	0.9
Non-Executive Management	0	0.0	7	3.3	5	2.4
All Other Employees	26	12.3	139	65.9	30	14.2

Gender	FY2025			
	Women		Men	
	Pax	%	Pax	%
Executive Management	2	0.9	2	0.9
Non-Executive Management	0	0.0	12	5.7
All Other Employees	16	7.6	179	84.8

Appendix 4

Company Organisational Chart



Appendix 5

ISO Certifications

1. ISO 9001:2015



CERTIFICATE
No. SCS 102751QI

certifies that:

QING FENG CONSTRUCTION PTE LTD
78 Joo Koon Circle Singapore 629099

operates a management system that has been assessed as conforming to:

ISO 9001 : 2015

for the scope of activities:

1. General building construction.
2. Fabrication and installation of structural steel works

Issue date: **26 May 2026**
Valid until: **25 May 2029** (Subject to adherence to the agreed ongoing programme, successful endorsement of certification following each audit and compliance with the terms and conditions of certification.)
Original date of certification: **26 May 2011**
Version No: **01**

Neliza FITRI Managing Director




Accredited
Certification
Body
QS-1999-05



SOCOTEC Certification Singapore Pte Ltd
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SINGAPORE 189969
www.socotec-certification-international.sg

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2. ISO 14001:2015



SOCOTEC

CERTIFICATE

No. SCS 102751EI

certifies that:

QING FENG CONSTRUCTION PTE LTD

78 Joo Koon Circle Singapore 629099

operates a management system that has been assessed as conforming to:

ISO 14001 : 2015

for the scope of activities:

1. General building construction.
2. Fabrication and installation of structural steel works

Issue date: **26 May 2026**
Valid until: **25 May 2029** (Subject to adherence to the agreed ongoing programme, successful endorsement of certification following each audit and compliance with the terms and conditions of certification.)
Original date of certification: **17 September 2012**
Version No: **01**

Neliza FITRI Managing Director





SAC
Accredited
Certification
Body
ES-2018-07



MEMBER OF MULTILATERAL
IAF
RECOGNITION ARRANGEMENT

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3. BCA Green and Gracious Builder Award (Excellent)



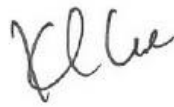
BCA GREEN AND GRACIOUS BUILDER AWARD

Presented to

QING FENG CONSTRUCTION PTE LTD

In the category

EXCELLENT



Mr Lee Kay Chai
President
The Singapore Contractors
Association Ltd



Louise Chua
Executive Director
The Singapore Contractors
Association Ltd



Certificate No:
288

Original issue date:
21 December 2015

Issue date:
23 December 2024

Expiry date:
20 December 2027